

RECORD OF PROCEEDINGS
Minutes of the Deer Park Silverton Joint Fire District
Public Hearing on the 2025 Tax Budget
Board of Trustees Regular Meeting
Held at 7050 Blue Ash Road, Silverton Ohio 45236
June 18, 2024
4:32 PM

Pledge of Allegiance

Board of Trustees

Frank Maupin
Don Kincaid
Steve Imhoff
William Jetter
Mark Feldhaus
Fred Gunnells
Britt Born
Jack Cameron

Also Present

Dennis Meador Fire Chief
Belinda C. Joerger Clerk Treasurer
Josh Felser – Captain
Alan Abes – Solicitor

Public Budget Hearing on 2025 Tax Budget

- Clerk Treasurer Joerger presented the tax budget.
- No questions or comments

Public Hearing ends
Regular Meeting begins at 4:37 pm

APPROVAL OF BOARD MINUTES OF PRIOR MEETING:

A motion was made by Don Kincaid, seconded by Britt Born, to accept the minutes from the last regular board meeting held on April 16, 2024. All members present voted aye.

REPORT OF THE DISTRICT CLERK TREASURER:

- 2024 Year to date was presented. We have received 51% of our total income and have spent 45% of our expenses, we are on target.

A motion was made by William Jetter, seconded by Fred Gunnells to accept the Clerk Treasurer report, all present voted aye – motion passed.

REPORT OF THE DIRECTOR OF OPERATIONS:

- Fire incident in Golf Manor and Mills Fence involved poly coated fencing, took 4-4.5 hours to extinguish.

Hiring firefighter EMTs and part-time ranks.

- Chief Meador discusses hiring firefighter EMTs and transitioning them to paramedics, Part-time program would allow for longer-term evaluation, with 12 eligible EMTs and medics, including diverse candidates.

There are challenges of hiring and training new firefighters, including the need for a structured probationary period and benchmarks for medic school performance.

Captain Felser, the Union President and Chief Meador worked on a memorandum of understanding to outline the integration of new hires into the department.

Chief Meador provides details on the 12-month paramedic training program, the paramedic training program timeline and costs. The district pays for employees' tuition and books for paramedic school, but they don't get paid for time spent in class.

Employees who don't make it through paramedic school can go back to part-time work if they want to.

We have a memorandum of understanding that the union and I had worked out.

Captain Joshua Felser - We have put on different processes for hiring and we either get one or two people. And a few of them have left after a short time for other jobs. We haven't been able to fill out the 12 spots in the two and a half years.

At least this way, we will have a guarantee, or I think a better chance of bringing someone on board who's going to stick around for the long term.

And we're not just going to keep recycling people trying to get a hold of people to come in from off the street, who have no idea how our department operates.

The people that we are working with internally already know what we're doing, and we already know what they're doing. It's a two-way street to where they know what they're getting into entering into a contract with us instead of just somebody that we're hiring from the outside that has no idea.

- Jim Nelson, who started working for us almost two years ago, has been pounding the doors on grants, alternate funding opportunities, and he's done pretty well finding some things. So, we appreciate that and let you know that we're always looking for ways to stretch the dollar.
- The BWC grant money has been released to the district, with the washer extractor on order.

Discussion of old business – none

Discussion of new business – none

Public comment – none

CONSIDERATION OF LEGISLATION

Clerk Joerger read by title only –

Resolution 2024– 06

A RESOLUTION TO MAKE ADDITIONAL APPROPRIATIONS FOR THE
FISCAL YEAR ENDING DECEMBER 31,2024

A motion was made by Jack Cameron, seconded by Britt Born to accept resolution 2024-06,
A roll call vote was taken, all present voted aye, motion carried.

Clerk Joerger read by title only –

Resolution 2024- 07

AN ANNUAL BUDGET RESOLUTION FOR FISCAL YEAR 2025

A motion was made by William Jetter, seconded by Britt Born to accept resolution 2024-07,
A roll call vote was taken, all present voted aye, motion carried.

Clerk Joerger read by title only –

Resolution 2024 – 08

A RESOLUTION AUTHORIZING THE BOARD PRESIDENT TO ENTER INTO A
MEMORANDUM OF UNDERSTANDING WITH DEER PARK SILVERTON FIREFIGHTERS
LOCAL 5170 PERTAINING TO THE EXISTING COLLECTIVE BARGAINING AGREEMENT,
INCLUDING THE HIRING OF FULL-TIME FIREFIGHTER/EMTS AND A PARAMEDIC
TRAINING AND CERTIFICATION PROGRAM

A motion was made by Jack Cameron, seconded by Frank Maupin to accept
resolution 2024-08,
A roll call vote was taken, all present voted aye, motion carried.

**A motion was made by Jack Cameron, seconded by Mark Feldhaus, to Adjourn the
meeting at 5:08 PM**

Respectfully submitted.

Belinda C. Joerger Clerk Treasurer

Steve Imhoff - President